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4 UNITED STATES DISTRICT COURT  
5 WESTERN DISTRICT OF WASHINGTON  
6 AT SEATTLE

7 JAMES F. (JAY) LEVIAS and  
8 ANTHONY LEMON, individually and  
9 on behalf of a class of all similarly  
10 situated claimants,

11 Plaintiffs,

12 v.

13 PACIFIC MARITIME ASSOCIATION;  
14 EAGLE MARINE SERVICES, INC.;  
15 MARINE TERMINALS  
16 CORPORATION; SSA TERMINALS,  
17 LLC; STEVEDORING SERVICES OF  
18 AMERICA, INC. (a/k/a SSA), SSA  
19 MARINE, INC., SSA TERMINALS,  
20 INC.; APM TERMINALS PACIFIC,  
21 LTD.; HUSKY TERMINAL AND  
22 STEVEDORING, INC.; PACIFIC  
23 CRANE MAINTENANCE COMPANY,  
24 L.P.; SEA STAR STEVEDORE  
25 COMPANY; and WASHINGTON  
26 UNITED TERMINALS,

Defendants

and

INTERNATIONAL LONGSHORE  
AND WAREHOUSE UNION,

Intervenor-Defendant.

Case No. 08-cv-1610-JPD

ORDER DENYING MOTION TO  
STRIKE PLAINTIFF LEVIAS' JURY  
DEMAND AND DENYING MOTION  
TO STRIKE PLAINTIFF LEMON'S  
JURY DEMAND

1 I. INTRODUCTION AND SUMMARY CONCLUSION

2 This matter comes before the Court on Defendants' Motion to Strike Plaintiffs' Jury  
3 Demand, Dkt. No. 46, and Defendants' Motion to Strike Plaintiff Lemon's Jury Demand, Dkt.  
4 No. 70. While the first motion is styled as a motion to strike "Plaintiffs'" jury demand, at the  
5 time of oral argument on Defendants' motion, only Plaintiff James F. Levias had filed a jury  
6 demand. *See* Dkt. No. 30. Accordingly, the Court construes the first motion as a motion to  
7 strike Mr. Levias' jury demand. Defendants contend that Mr. Levias' jury demand is  
8 untimely, as he failed to file the jury demand within ten days from November 25, 2008, the  
9 date by which all the original defendants had filed their answers. Dkt. No. 46. Plaintiffs  
10 assert that Mr. Lemon is entitled to a jury trial regardless of whether Mr. Levias is so entitled,  
11 and that, additionally, the second amended complaint raises new issues entitling Mr. Levias to  
12 a jury trial. Dkt. No. 48. Regarding Defendants' Motion to Strike Plaintiff Lemon's Jury  
13 Demand, Defendants assert that the second amended complaint does not raise new issues, and  
14 that Mr. Levias previously waived the right to a jury trial on the issues raised in the original  
15 pleading. Dkt. No. 70. Plaintiffs contend that Mr. Lemon has a right to a jury trial on his  
16 claims and that he was entitled to rely on Mr. Levias' earlier jury demand. Dkt. No. 71. After  
17 considering Defendants' motions, Dkt. Nos. 46, 70, Plaintiffs' oppositions, Dkt. Nos. 48, 71,  
18 Defendants' reply briefs, Dkt. Nos. 49, 72, and Plaintiffs' surreply and Motion to Strike New  
19 Argument, Dkt. No. 50, the governing law and the balance of the record, Defendants' Motion  
20 to Strike Mr. Levias' Jury Demand, Dkt. No. 46, is DENIED and Defendants' Motion to  
21 Strike Mr. Lemon's Jury Demand, Dkt No. 70, is DENIED. In addition, Plaintiffs' Motion to  
22 Strike New Argument, Dkt. No. 50, is DENIED.

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## II. BACKGROUND

On October 6, 2008, Plaintiff James Levias filed the instant proposed class action in King County Superior Court, alleging, among other things, violations of the Washington Wage Statute (“WWS”). Dkt. No. 5, Att. 1. Mr. Levias’ original complaint did not include a jury demand. *Id.*

On November 3, 2008, the original named defendants removed the action to federal court. Dkt. No. 1. At the time of removal, the Court Clerk notified all counsel to direct their attention to Rules 38(b) and 81(c) of the Federal Rules of Civil Procedure, which concern the filing of jury demands in federal court. Dkt. No. 2. The original defendants all filed answers to Mr. Levias’ original complaint by November 25, 2008. Dkt. Nos. 6-8.

On February 19, 2009, Mr. Levias filed a stipulated motion to dismiss certain defendants and to add new defendants to his original complaint (the new defendants, collectively with the remaining original defendants, are referred to hereinafter as “Defendants”). Dkt. No. 14. On March 5, 2009, the stipulated motion was granted by the Court. Dkt. No. 15.

On March 5, 2009, the International Longshore & Warehouse Union (“ILWU”) was also permitted to intervene as an intervenor-defendant in the action. Dkt. No. 15. On March 6, 2009, Mr. Levias filed a first amended complaint which named all the current Defendants. Dkt. No. 16. The first amended complaint did not include a jury demand. *Id.* On March 26, 2009, the ILWU filed an answer to the first amended complaint. Dkt. No. 22.

On April 10, 2009, Mr. Levias filed a Demand for Jury Trial. Dkt. No. 30. On April 23, 2009, all Defendants (other than intervenor-defendant ILWU, which had already answered the first amended complaint) filed an answer to Mr. Levias’ first amended complaint. Dkt. Nos. 34, 35.

On August 21, 2009, Mr. Levias filed a second amended complaint, adding a new claim for violation of the federal Fair Labor Standards Act (“FLSA”) and also adding a new

1 plaintiff, Anthony Lemon. Dkt. No. 44. On September 3, 2009, the ILWU filed an answer to  
2 Plaintiffs' second amended complaint. Dkt. No. 45. On November 25, 2009, Defendant  
3 Pacific Maritime Association filed an answer to Plaintiffs' second amended complaint. Dkt.  
4 No. 61. On December 18, 2009, all other defendants filed answers to the second amended  
5 complaint. Dkt. Nos. 65-67.

6 On December 21, 2009, Mr. Lemon filed a Demand for Jury Trial. Dkt. No. 68.

### 7 III. DISCUSSION

#### 8 A. Plaintiffs' Motion to Strike New Argument

9 As an initial matter, the Court considers Plaintiffs' motion to strike a section of  
10 Defendants' first reply brief, Dkt. No. 49, concerning Mr. Lemon's right to a jury trial.  
11 Plaintiffs argue that Defendants did not raise this argument in their initial motion and  
12 therefore the new argument is improperly raised and should be stricken. Dkt. No. 50.

13 As a general rule, "[n]ew arguments may not be introduced in a reply brief." *United*  
14 *States v. Puerta*, 982 F.2d 1297, 1300 n.1 (9th Cir. 1992). Further, Rule 27(a)(4) of the  
15 Federal Rules of Appellate Procedure, which applies to the *Puerta* case, provides, "[a] reply  
16 must not present matters that do not relate to the response." While the foregoing appellate  
17 authorities do not directly apply to the instant district court case, they are instructive for  
18 highlighting the purpose of a reply brief. Namely, a reply brief provides an avenue for a  
19 movant to respond to arguments presented by the non-moving party. *See* FED. R. APP. P.  
20 27(a)(4).

21 In their opposition brief, Plaintiffs argue that regardless of any fault on Mr. Levias'  
22 part, Mr. Lemon has a right to a jury trial. Further, Plaintiffs' opposition asserts that  
23 Defendants did not cite any case law that would bar a successive plaintiff (here, Mr. Lemon)  
24 from later demanding a jury trial even though the original plaintiff failed to timely do so.

25 Defendants responded to Plaintiffs' arguments regarding Mr. Lemon in their reply  
26 brief. Therefore, the issue of Mr. Lemon's right to a jury trial was broached for the first time

1 by Plaintiffs in their opposition, not by Defendants in their reply brief. As noted above, a  
2 reply brief addresses matters that relate to the response brief. That was the case here.

3 There is also an underlying policy of fairness that is reflected in the general rule that  
4 forbids new arguments in reply briefs. *See Sophanthavong v. Palmateer*, 378 F.3d 859, 872  
5 (9th Cir. 2004) (noting that allowing a new argument to be presented in a reply brief is unfair,  
6 as an opposing party would be denied the opportunity to contest the argument in the response  
7 brief). Notably, however, the reasoning expressed in *Sophanthavong* is not applicable to the  
8 instant case, as *Sophanthavong*'s concerns of fairness to the opposing party do not exist here.  
9 Plaintiffs' response brief -- not Defendants' reply brief -- initially raised the question of Mr.  
10 Lemon's right to a jury trial, regardless of any failure on Mr. Levias' part to timely demand a  
11 jury trial. Therefore, Plaintiffs did have an opportunity to address the legal and factual points  
12 of Mr. Lemon's right to a jury trial. Further, Plaintiffs noted in their opposition that  
13 Defendants had not cited any authority holding that Mr. Lemon is not entitled to a jury trial.  
14 In their reply brief, Defendants responded to Plaintiffs' contention and addressed the issue of  
15 Mr. Lemon's right to a jury trial.

16 In sum, the Court finds that the issue of Mr. Lemon's right to a jury trial was broached  
17 for the first time by Plaintiffs in their opposition, not by Defendants in their reply. Moreover,  
18 there is no unfairness in allowing Defendants to respond in their reply brief to new arguments  
19 presented by Plaintiffs in their opposition. Therefore, Plaintiffs' motion to strike new  
20 argument, Dkt. No. 50, is denied.

21 B. Defendants' Motion to Strike Plaintiff Levias' Jury Demand

22 There are three bases on which the Court could consider allowing Plaintiff Levias' late-  
23 filed jury demand. Each basis is discussed in turn below.

24 1. The FLSA Claim

25 Rule 38(b) of the Federal Rules of Civil Procedure provides the basis for Defendants'  
26 motion to strike Mr. Levias' jury demand. Rule 38(b) provides:

1 On any issue triable of right by a jury, a party may demand a jury trial by:

2 (1) Serving the other parties with a written demand -- which may be  
3 included in a pleading -- **no later than 10 days after the last pleading**  
4 **directed to the issue is served**; and

5 (2) Filing the demand in accordance with Rule 5(d).

6 FED. R. CIV. P. 38(b) (emphasis added). Defendants contend that service of Mr. Levias' jury  
7 demand did not occur within 10 days after "the last pleading directed to the issue."

8 An "issue" within the scope of Rule 38(b) is an issue of fact. *Trixler Brokerage Co. v.*  
9 *Ralston Purina Co.*, 505 F.2d 1045, 1050 (9th Cir. 1974). An "issue" does not exist until  
10 there has been an allegation followed by a responsive denial. *Id.* The "last pleading" is the  
11 last pleading that a party is required to file. *Bentler v. Bank of America Nat'l Trust & Savings*  
12 *Ass'n*, 959 F.2d 138, 140 (9th Cir. 1992). A pleading containing only a new legal theory, with  
13 no new facts added in support of that theory, does not present a new "issue" within the  
14 meaning of Rule 38(b). *Trixler*, 505 F.2d at 1050. In essence, if a new pleading (*e.g.*, an  
15 amended complaint that adds a new claim) contains the same "matrix of facts" and is filed  
16 after the "last pleading" on the original issue, then a new "issue" has not been presented by  
17 the new pleading. *California Scents v. Surco Products*, 406 F.3d 1102, 1106 (9th Cir. 2005).

18 In *Lutz v. Glendale Union High School*, 403 F.3d 1061, 1066 (9th Cir. 2005), the  
19 plaintiff's original complaint included a claim under the Americans With Disabilities Act  
20 ("ADA"). The plaintiff subsequently added another claim under the Rehabilitation Act by  
21 filing an amended complaint. *Lutz*, 403 F.3d at 1066. The *Lutz* court held that the plaintiff's  
22 jury demand, made subsequent to the amended complaint, was invalid because the facts  
23 required to support a claim under the ADA and the Rehabilitation Act were not significantly  
24 different. *Id.* Further, the *Lutz* court noted that in the motion to amend the original complaint,  
25 the plaintiff stated that the claim under the Rehabilitation Act "is the same basic claim as the  
26 ADA claim already alleged and predicated upon the same set of facts." *Id.*

1 Here, in the second amended complaint, Plaintiffs added a new claim for a violation of  
2 the FLSA. Plaintiffs contend that their second amended complaint adds new facts because a  
3 violation under FLSA is supported by a different set of facts than those needed to support a  
4 violation under the WWS. Plaintiffs cite *Champagne v. Thurston County*, 163 Wn.2d 69  
5 (Wash. 2008), for the proposition that a violation of FLSA does not translate into a violation  
6 of the WWS. However, *Champagne* dealt only with WWS violations; no FLSA violations  
7 were alleged by the plaintiff. Further, the *Champagne* court, in the only paragraph of the  
8 opinion discussing the FLSA, appeared to agree that the FLSA “provided the model for” the  
9 Washington Minimum Wage Act (“MWA”), which is part of the WWS. *Id.*

10 Nonetheless, the WWS and the FLSA are indeed different statutes. *See Hisle v. Todd*  
11 *Pacific Shipyards*, 151 Wn.2d 853, 872-73 (Wash. 2004) (J. Sanders, dissenting) (noting that  
12 although “FLSA cases are helpful when interpreting the MWA, we have consistently noted  
13 Washington courts need not walk directly in the federal judiciary’s footsteps as the two  
14 statutes are not one and the same.”). However, even if the legal authority is drawn from two  
15 separate federal and state statutes, the key question still remains whether the original and the  
16 two amended complaints turn on the “same matrix of facts.” The Court finds that they do.

17 As noted in Plaintiffs’ opposition, the matrix of facts in the instant lawsuit generally  
18 concerns the compensability of pre-shift travel, wait and work time for longshore workers.  
19 *See* Dkt. No. 48. There has been no change in the facts alleged between the original  
20 complaint and the second amended complaint. Indeed, Plaintiffs, in supporting their motion  
21 to add a claim under the FLSA, stated that “no prejudice can result to Defendant because the  
22 new cause of action is based on the same conduct and practices complained of in the original  
23 complaint.” Dkt. No. 39. This mirrors the situation in *Lutz* where the plaintiff stated in the  
24 motion to amend that the factual predicate for the newly added claim was the same as the  
25 original claim.  
26

1 Plaintiffs' sole contention that a new issue has been presented is that "the facts that  
2 must be proven to establish the [WWS and FLSA] claims are different." Dkt. No. 48.  
3 However, the facts alleged in the three complaints are still the same. Therefore, it follows that  
4 the matrix of facts supporting all three of Plaintiffs' complaints is the same. The addition of  
5 the FLSA claim constitutes only a different theory of recovery under the same matrix of facts,  
6 and therefore does not raise any new "issue" within the meaning of Rule 38(b).

7 2. The Addition of Mr. Lemon

8 Plaintiffs' second amended complaint also adds Mr. Lemon as a named plaintiff. The  
9 plain language of Rule 38(b) provides no special provisions for newly added parties. *See* FED.  
10 R. Civ. P. 38(b). Further, courts interpreting Rule 38(b) have been fairly consistent in finding  
11 that the mere addition of a new party or parties to a suit does not revive the 10-day jury  
12 demand window of Rule 38(b). *See Pennsylvania ex rel. Feiling v. Sincavage*, 439 F.2d 1133,  
13 1134 (3d Cir. 1971) (holding the addition of plaintiff's wife as a plaintiff did not revive the  
14 jury demand window under rule 38(b)); *Unidev, LLC v. Housing Authority of New Orleans*,  
15 250 F.R.D. 268, 272 (E.D. La. 2008) (holding the addition of new plaintiffs did not save  
16 failure to demand a jury trial earlier in proceedings); *Hickman v. South Whidbey School Dist.*,  
17 2006 U.S. Dist. LEXIS 27145, at \*5-6 (W.D. Wash. Apr. 25, 2006) (denying jury trial where  
18 amended complaint added only two new defendants); *Jones v. Boyd*, 161 F.R.D. 48, 49 (E.D.  
19 Va. 1995) ("The general rule is that a jury request is timely if made within ten days of the last  
20 defendant's answer. . . . However, when a plaintiff adds defendants to a case through an  
21 amended complaint, this general precept is superseded by the rule that an amendment to a  
22 complaint will revive the plaintiff's right to request a jury trial only when the amendment  
23 introduces new issues into the case.").

24 However, the addition of new parties in certain limited circumstances has allowed a  
25 jury demand window to be revived. *See United States v. California Mobile Home Park*  
26 *Mgmt.*, 107 F.3d 1374, 1379 (9th Cir. 1997). The *California Mobile Home* court held that an



1 intervening plaintiff, who had intervened two years after the close of the pleadings, could still  
2 request a jury trial under Rule 38(b). *Id.* The court noted that the divergent interests of the  
3 two plaintiffs (a private individual and the United States government) provided support for  
4 allowing the late-arriving intervenor-plaintiff to request and receive a jury trial. *Id.*

5 Here, the intervening party is intervenor-defendant ILWU, which is not requesting a  
6 jury trial as the intervening party did in *California Mobile Home*. This case more closely  
7 mirrors the situation found in *Sincavage*, where the plaintiff sought to add his wife as a  
8 plaintiff. Accordingly, as in *Sincavage*, the addition of Mr. Lemon as a new plaintiff does not  
9 change the underlying “matrix of facts” of the case. Further, unlike the situation noted by the  
10 court in *California Mobile Home*, there do not appear to be any divergent interests between  
11 Mr. Levias and Mr. Lemon. To be sure, such divergent interests would work against the class  
12 certification sought by Plaintiffs. Therefore, the limited exception set forth in *California*  
13 *Mobile Home* does not apply to the instant case. In sum, the addition of Mr. Lemon as a new  
14 plaintiff does not revive Mr. Levias’ untimely jury demand because Mr. Lemon’s addition  
15 does not raise a new “issue” within the meaning of Rule 38(b).

### 16 3. Discretion of the Court

17 “[T]he court may, on motion, order a jury trial on any issue for which a jury might have  
18 been demanded.” FED. R. CIV. P. 39(b). The Ninth Circuit has interpreted a court’s discretion  
19 under Rule 39(b) to be “narrow.” *See Pacific Fisheries Corp. v. H.I.H. Cas. & Gen. Ins., Ltd.*,  
20 239 F.3d 1000, 1002 (9th Cir. 2001). Further, the Ninth Circuit has held that Rule 39(b)  
21 “does not permit a court to grant relief when the failure to make a timely demand results from  
22 an oversight or inadvertence.” *Id.* While a court’s discretion is narrow, in *Johnson v. Dalton*,  
23 57 F. Supp. 2d 958, 961 (C.D. Cal. 1999), the district court listed the following seven reasons  
24 for exercising its discretion to grant a jury trial under Rule 39(b): (1) Rule 39(b) clearly grants  
25 the trial court discretion to order a jury trial; (2) a flexible approach to Rule 39 comports with  
26 the general intent behind the Federal Rules of Civil Procedure; (3) although the Ninth Circuit

1 interprets the trial court's discretion under Rule 39(b) to be narrow, the case law in general  
2 upholds the discretion of the trial court; (4) allowing the trial court to order a jury trial is  
3 consistent with the spirit of the U.S. Constitution's guarantee of a right to a jury trial; (5) a  
4 narrow reading of Rule 39(b) would allow a mistake by counsel to harm the client; (6) there is  
5 no prejudice to the opposing party as the jury demand was made only a few months late and  
6 trial is still many months away; and (7) a jury trial is especially important in the particular  
7 case.

8 Here, there are two jury demands which could cause the Court to grant a jury trial by  
9 exercising its discretion under Rule 39(b). The first is Mr. Levias' late-filed jury demand, and  
10 the second is Mr. Lemon's recently filed jury demand. Mr. Levias' jury demand is discussed  
11 below and Mr. Lemon's jury demand will be discussed in the following section.

12 With respect to Mr. Levias' jury demand, Plaintiffs assert that the King County  
13 Superior Court's scheduling order was somehow still applicable to the proceeding in this  
14 Court (or at least that Plaintiffs reasonably believed it still applied). King County's original  
15 scheduling order allowed Plaintiffs to wait until December 21, 2009 to file a request for a jury  
16 trial. However, Rules 38 and 81 of the Federal Rules of Civil Procedure provide no special  
17 provisions concerning pre-removal (*e.g.*, state court) scheduling orders. *See* FED. R. CIV. P.  
18 38, 81. Moreover, at the time of removal, the Court Clerk notified all counsel to direct their  
19 attention to Rules 38(b) and 81(c) of the Federal Rules of Civil Procedure, which concern the  
20 filing of jury demands in federal court. Dkt. No. 2. Additionally, the Ninth Circuit has held  
21 that a court's discretion under Rule 39(b) does not permit courts to excuse litigants' good faith  
22 mistakes of law. *See Zivkovic v. So. Cal. Ed. Co.*, 302 F.3d 1080, 1086-87 (9th Cir. 2001).  
23 Here, it appears that any belief that King County's original scheduling order applied to the  
24 proceeding in this Court would be a good faith mistake of law that could not be excused.

25 Another possibility for the Court to exercise its discretion with respect to Mr. Levias'  
26 jury demand concerns intervenor-defendant ILWU's answer. As noted above, the Ninth

1 Circuit in *California Mobile Home* allowed an intervenor-plaintiff to demand a jury two years  
2 after the close of the pleadings. Here, Mr. Levias filed his jury demand about two weeks after  
3 the ILWU filed its answer to the first amended complaint. *See* Dkt. Nos. 22, 30. Therefore,  
4 assuming for the sake of argument that the ILWU's answer was the "last pleading directed to  
5 the issue," Mr. Levias would have only been a few days late in filing his jury demand. But  
6 even if the ILWU arguably had "divergent interests" with Defendants -- which is doubtful in  
7 the context of this action given that both the ILWU and Defendants want Plaintiffs to lose this  
8 lawsuit -- the ILWU is not requesting a jury, as the second plaintiff with divergent interests  
9 was requesting in *California Mobile Home*. Therefore, unlike in *California Mobile Home*,  
10 here the plaintiff of the original suit is requesting a jury, not the newly-arrived intervenor-  
11 defendant. While there is nothing in the wording of Rule 38 to suggest that only a newly-  
12 arrived party to a lawsuit could belatedly request a jury, the fact of the newly-arrived  
13 intervenor-plaintiff likely influenced the court in *California Mobile Home* (e.g., it would be  
14 unfair for a newly-arrived party to an action to be denied a right to a jury trial merely by  
15 virtue of its late arrival).

16 In addition to the above, there are no facts suggesting that anything other than  
17 "oversight or inadvertence" was the reason for Mr. Levias' tardy jury demand. Indeed, early  
18 on the Court Clerk directed counsels' attention to Rules 38(b) and 81(c) of the Federal Rules  
19 of Civil Procedure, which concern the filing of jury demands in federal court. Dkt. No. 2. As  
20 stated previously, the Ninth Circuit has held that Rule 39(b) "does not permit a court to grant  
21 relief when the failure to make a timely demand results from an oversight or inadvertence."  
22 *Pacific Fisheries Corp.*, 239 F.3d at 1002.

23 In view of the foregoing, the Court would normally decline to exercise its discretion  
24 under Rule 39(b) to allow Mr. Levias' late-filed jury demand. However, because the Court  
25 will exercise its discretion under Rule 39(b) to allow the jury demand filed by Mr. Lemon, as  
26 explained below, the Court will also exercise its discretion and allow the jury demand filed by

1 Mr. Levias. Allowing both Mr. Levias and Mr. Lemon to try their cases before the same  
2 factfinder (*i.e.*, a jury) will avoid a situation in which the factual issues in this action are  
3 resolved by two different finders of fact: a jury for Mr. Lemon and the Court for Mr. Levias.  
4 A single factfinder will conserve judicial resources, promote efficiency and eliminate the risk  
5 of inconsistent factual findings in the same action. Accordingly, Defendants' Motion to  
6 Strike Plaintiff Levias' Jury Demand, Dkt. No. 46, is denied.

7 C. Defendants' Motion to Strike Plaintiff Lemon's Jury Demand

8 With respect to Mr. Lemon's jury demand, as noted above, the mere addition of a new  
9 party does not raise a new issue within the meaning of Rule 38(b), nor does the addition of the  
10 FLSA claim. Therefore, the fact that Mr. Lemon filed his jury demand within ten days of the  
11 remaining defendants' answers to the second amended complaint does not alone save his jury  
12 demand; there were no new "issues" raised by the second amended complaint. However,  
13 Rule 38 has been interpreted as incorporating a party's right to reasonably rely on the jury  
14 demand of another party. *California Scents v. Surco Products*, 406 F.3d 1102, 1106 (9th Cir.  
15 2005). The Ninth Circuit has also held that the "courts should indulge every reasonable  
16 presumption against waiver." *Pradier v. Elespuru*, 641 F.2d 808, 811 (9th Cir. 1981). Here,  
17 Mr. Lemon, who arrived late to the action, does not have the benefit of relying upon a valid  
18 jury demand by Mr. Levias, since Mr. Levias' jury demand was untimely. Not allowing Mr.  
19 Lemon a jury trial on the basis of Mr. Levias' earlier mistake would unfairly penalize Mr.  
20 Lemon through no fault of his own, and would deprive him of his right to rely on the jury  
21 demand on an earlier party to the action. In addition, there is no evidence that Mr. Lemon's  
22 recently filed jury demand is the product of "oversight or inadvertence," as opposed to simply  
23 being a result of Mr. Lemon's late arrival to the action. In other words, there is no evidence  
24 that Mr. Lemon was added to the action merely in an effort to overcome Mr. Levias' tardy  
25 jury demand.  
26

1           There are two additional reasons for the Court to exercise its discretion under Rule  
2 39(b) to allow the jury demand filed by Mr. Lemon (and Mr. Levias). First, there is no  
3 prejudice to Defendants by allowing a jury trial: all Defendants recently answered the second  
4 amended complaint which added the FLSA claim and Mr. Lemon as a plaintiff, and the trial,  
5 for which a date has not yet been set, is still many months away. Second, a jury trial is  
6 particularly important in this case given the multitude of factual issues that will need to be  
7 resolved in the action. In view of the foregoing, the Court will exercise its discretion and  
8 allow the jury demand by Mr. Lemon. Accordingly, Defendants' Motion to Strike Plaintiff  
9 Lemon's Jury Demand, Dkt. No. 70, is denied.

10           D.     Number of Jurors

11           Defendants ask that if the Court permits a jury trial, that the jury consist of twelve  
12 jurors, as opposed to the six jurors requested by Mr. Lemon. Dkt. No. 70 at 7; *see* Dkt. No.  
13 68. Plaintiffs submit that the size of the jury should be resolved prior to trial rather than at  
14 this stage when discovery still needs to be completed and the scope of the factual issues is not  
15 yet determined. Dkt. No. 71 at 4. Defendants have no objection if the Court prefers to  
16 address this issue at time of trial. Dkt. No. 72 at 5. Accordingly, the Court will defer  
17 consideration of this issue until prior to trial.

18                                   IV.     CONCLUSION

19           For the foregoing reasons, Defendants' Motion to Strike Plaintiff Levias' Jury Demand,  
20 Dkt. No. 46, is DENIED and Defendants' Motion to Strike Plaintiff Lemon's Jury Demand,  
21 Dkt No. 70, is DENIED. In addition, Plaintiffs' Motion to Strike New Argument, Dkt. No.  
22 50, is DENIED.

23           DATED this 27th day of January, 2010.

24                                     
25                                   JAMES P. DONOHUE  
26                                   United States Magistrate Judge